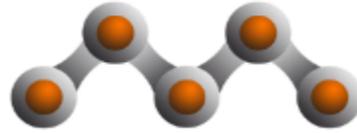


Internal Newsletter

7th April 2024



MERRITT



Merrittocracy

Sincerity, Clarity & Purity



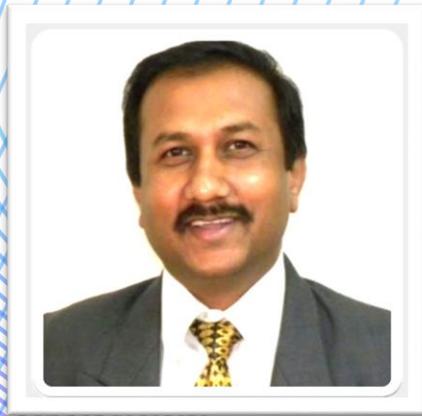
Together we win!

Merritt Innovative Solutions India Pvt. Ltd.,

#277, 4th Main, 4th Phase, Peenya Industrial Area,

Bangalore-560 058, Ph.: +91-80 4107-7637

FROM CEO'S DESK



Kumar Mahalingaiah, CEO & MD

As we celebrate the culmination of another successful financial year, I am deeply moved by our team's collective efforts and brilliance. Your unwavering dedication, resilience in the face of challenges, and ability to propel us to remarkable milestones are commendable.

My sincerest gratitude to our most valuable customers. Your unwavering supports and insightful feedbacks are appreciated and the driving force behind our innovation and achievements. Your voice is integral to our operations, and we value it immensely. Thank you!

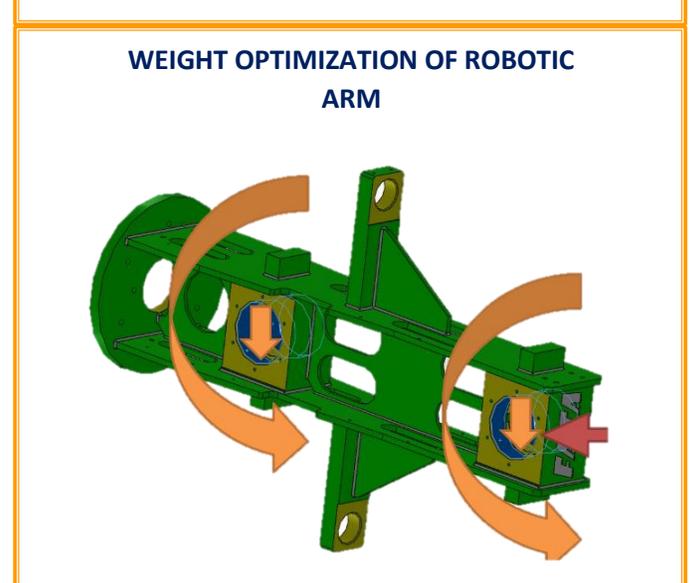
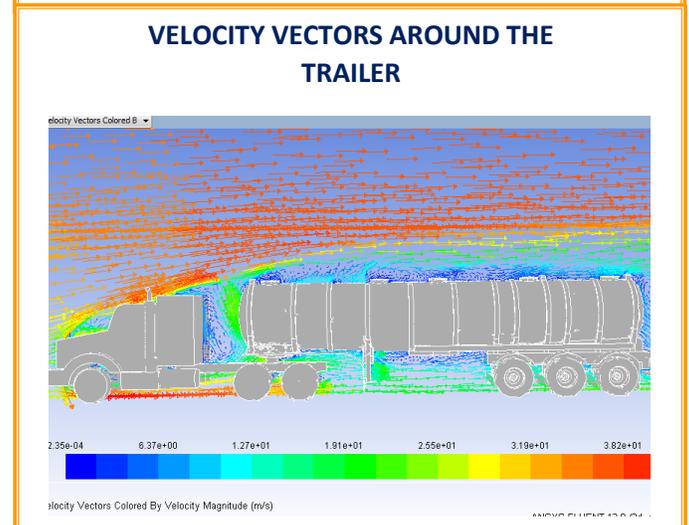
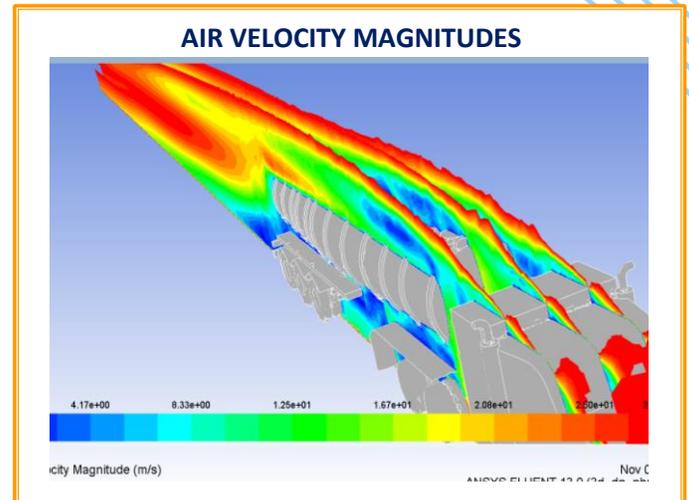
To our invaluable shareholders, suppliers, and stakeholders, I offer heartfelt appreciation for your steadfast support, which has been instrumental in our sustainable journey.

As we gaze into the horizon of the upcoming financial year, let us approach it with fresh vigor and an unwavering commitment to pioneering new paths. Let's turn challenges into opportunities and reach new heights together.

Thank you for your boundless dedication and ingenuity.

All the best!

Selected Product Development Projects



New Joiners in Q4, 2024-25



*Abhilash M
Design Engineer*



*Akshay Govind G
Design Engineer*



*Aruna Kumara M
Design Engineer*



*Dhanashekerrajha E
Design Engineer*



*Geetha K
Design Engineer*



*Govind Digambar Pachange
Senior Design Engineer*



*Muskan Raikwar
Technical writer*



*Nandini Hirematha
Electrical Design Engineer*



*Prasad R
Senior Design Engineer*

New Joiners in Q4, 2024-25



Rakshith K S
Jr. Talent Acquisition Specialist



Rohan S Sogalad
Design Engineer



Shashi Kumar N
Design Engineer



Siddesh Y
Design Engineer



Suriya K
Design Engineer



Upendra V
Design Engineer



Veeresh H U
CAD Trainer



Praveen Kumar
Design Engineer

New Joiners in Q4, 2024-25



Manoj B G
Design Engineer



Prathik S
Design Engineer

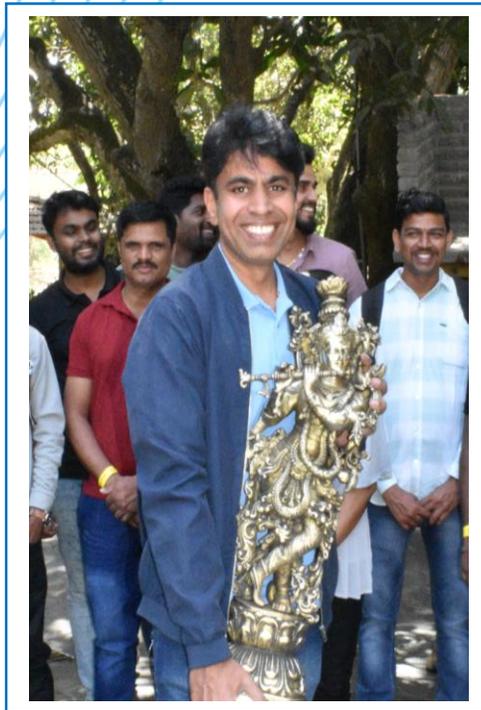
'Birthday Celebrations'



'Day-Long Outing @ Mango Mist Resort'

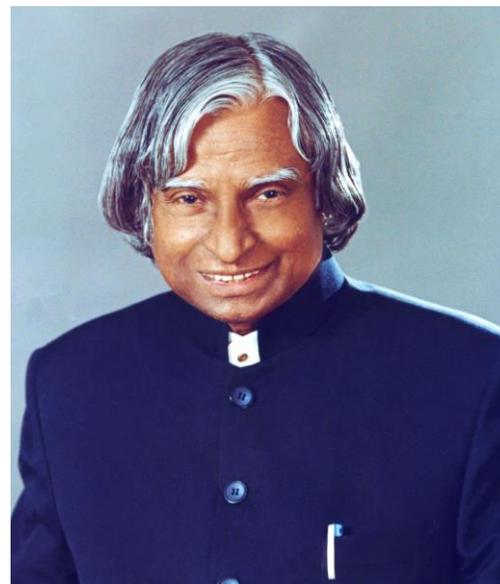


“Employee of the Year” awards – 2023-24



Ramesha G, Delivery Head
“Employee of the year – 2023”

- ✦ *Building capacity dissolves differences. It irons out inequalities*
- ✦ *Once your mind stretches to a new level it never goes back to its original dimension*
- ✦ *To succeed in life and achieve results, you must understand and master three mighty forces— desire, belief, and expectation*
- ✦ *If you want to leave your footprints on the sands of time, Do not drag your feet*
- ✦ *If you want to shine like a sun, first burn like a sun*
- ✦ *To succeed in your mission, you must have single-minded devotion to your goal*
- ✦ *A big shot is a little shot who keeps on shooting, so keep trying*
- ✦ *The only true wisdom is in knowing you know nothing*



DR. A.P.J. Abdul Kalam
(1931 – 2015)

“Employee of the Month” awards – Q4, 2024-25



Ningappa D, Jr. TA Specialist
“Employee of the Month – Jan 2024”



Vijay N, Design Engineer
“Employee of the Month – Feb 2024”



Kumareppa Chavhana, Design Engineer
“Employee of the Month – Mar 2024”

