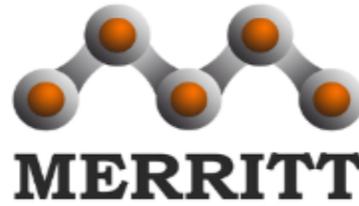


Internal Newsletter

1st July 2023



Merrittocracy

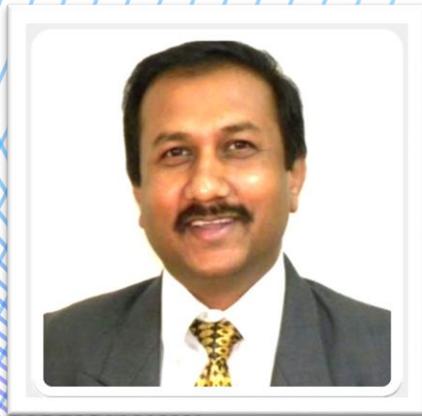
Sincerity, Clarity & Purity



Together we win!

Merritt Innovative Solutions India Pvt. Ltd.,
#277, 4th Main, 4th Phase, Peenya Industrial Area,
Bangalore-560 058, Ph.: +91-80 4107-7637

FROM CEO'S DESK



Kumar Mahalingaiah, CEO & MD

I am proud of our team's FY 2023-24 achievements. We wouldn't be where we are today without each one of you. I thank all the stakeholders who helped us to achieve this milestone.

There is a positive response from the market and from our customers; this situation requires us to stay focused and motivated to take up the challenges, take actions and improve our daily activities to serve our customers better.

Let us be proactive and work towards our long-term goals. Let us make sure that we remain focused on the bigger picture. We must stay resilient, no matter what challenges come our way, become more robust, and achieve our fullest potential.

The Executive Leadership Team is here to support, guide and commit to helping you achieve your goals and objectives as a team. Please take care of your health and the well-being of your family members.

Today, we have a variety of projects and initiatives that are focused on product innovation & development. This is an exciting opportunity for us to create something great together. Let's make it happen!

All the best!

Selected Product Development Projects

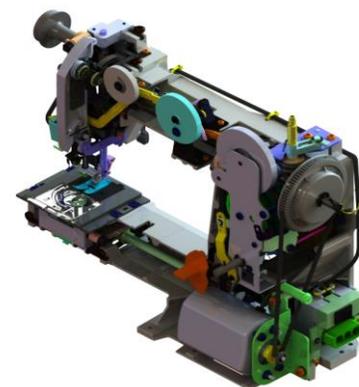
**Design
Stitch Cam**



**Design
Feed Combination Cam**



**Design
Sewing Machine Assembly**



New Joiners in Q1, 2023-24



Vidyashree S
Design Engineer



Hrutik A Patil
Design Engineer



Jnanasha H
Design Engineer



Rohit Nandu Sandbhor
HR Executive



Ungaral Ravikumar
Design Engineer



Sachingouda Patil
Design Engineer



Sunil H S
Design Engineer



Laxmappa
Design Engineer



Jagadish M
Design Engineer

New Joiners in Q1, 2023-24



Shruthi B
Design Engineer



Anusha HS
Digital Marketing Executive



Radha N Y
“Outstanding Contribution to House Keeping Department”

'Birthday Celebrations'



‘Work-Life Balance, key to personal and professional fulfilment’



Geethanjali D
Talent Acquisition Specialist

In a society filled with conflicting responsibilities and commitments work-life balance has emerged as key concern in the work place. Work life balance refers to a state of equilibrium where the demands of a person’s career and personal life are balanced.

Achieving work-life balance requires efforts and planning

- Take a step back and ask yourself: What is currently causing me stress, unbalance, or dissatisfaction?
- Once you’ve increased your awareness of your current choices, examine how that situation makes you feel
- Increasing your cognitive and emotional awareness gives you the tools you need to put things into perspective and determine how your priorities need to be adjusted
- Before jumping into solutions, first reflect on the aspects of your work and life that could be different in order to better align with your priorities

Achieving work-life balance is essential for maintaining overall well-being. It requires effort from both individuals and employers and can lead to happier, healthier, and more productive. At Merritt, we plan various employee engagement programs for better work-life balance.

- ✦ Leaders don’t look behind or the side; Instead, they look ahead
- ✦ Brevity forces you to find simple ways to convey complex thoughts
- ✦ Nobody understands how the world will change. The only way you can plan for the future is to have scenarios. You have to have the courage to take a leap of faith on one of them
- ✦ Anyone who makes time frames beyond tomorrow probably isn’t pushing himself hard enough
- ✦ When you set the right targets, aspirations, and you work efficiently and diligently, the numbers happen



Shri Anand Mahindra
(1st May 1955)



“Employee of the Month” awards – Q1, 2023-24



Rakesh S, Design Engineer
“Employee of the Month – April 2023”



Kiran Pawadigoudar, Engineer-Technical writing
“Employee of the Month – May 2023”



Laxmanrao Chandrakanth – Design Engineer
“Employee of the Month – June 2023”

